

Designation **Production Manager**

Workplace Kecskemét, Hungary

About Flisom Flisom is a Swiss technology company, that makes ultra-thin, light-weight and flexible solar films which are transforming how the world uses energy. With its state-of-the-art patented technology, Flisom delivers cutting edge solutions that enable businesses globally, to seamlessly transition to renewables – a win-win for our customers and our planet.

Flisom is setting up its first large scale manufacturing plant in Kecskemet and is looking to hire talented and highly motivated people who would like to help us build a company that can leave a positive impact on the world. If you are someone who loves to solve challenges and is excited about working in a young, fast paced and future-focused company, we would love to hear from you. Flisom offers fast-tracked growth and learning opportunities, an inclusive, international and startup-like work environment and the platform to truly make an impact on the world. To know more about us and what we do, visit our website at www.flisom.com.

In order to complete our team, we are looking for a dedicated, flexible Production Manager, able to manage the production and maintenance in our cutting edge production line.

Responsibilities The Production Manager has the following main responsibilities:

- Full guidance, development and control of the production processes with operation of a key figure system. Realization of a cost-effective production with appropriate combination of employees, machines, equipment and technologies.
- Professional guidance of the department, selection, evaluation and development of the employees, preparation of the necessary training plans.
- Elaboration of the annual targets and arranging target agreements per persons.
- Planning and organizing production schedules on monthly, weekly and daily basis, in shift working environment for a suite of products
- Delivering on goals of volume, productivity and yields and uptimes
- Reporting production performance data on regular frequency
- Estimating and agreeing timescales with sales and product development teams
- Compliance with and adherence to the rules of work safety, fire protection and environmental protection on the basis of the currently valid internal regulations
- Determining and Meeting quality control standards
- Ensuring material availability coordinating with procurement while optimizing inventory levels
- Organizing the preventive repair and routine maintenance of production equipment. Monitoring of maintenance costs and supervising the work of operators
- Operation of 5S system
- Identification of losses and management of cost-saving projects
- Support and implementation of continuous development proposals
- Continuous improvement of production quality and customer satisfaction, striving for the realization of the 0-error concept.
- Contribution in the processing of customer complaints based on 8D, using different methods of error analysis (Ishikawa, ...)

The position involves a three-shift operation and “on-call” activity in event of an emergency.

Education and Experience required

- Completed bachelor's or master's degree in engineering, science, etc. or qualification of relevance to solar panel production operations
- Proven professional experience in managing industrial production operations and delivering results
- Compliance with safety regulations, manufacturing procedures
- Experience of working with ERP systems
- Operation and development of production and maintenance processes according to ISO 9001 and ISO 14001 environmental management system.
- Experience in LEAN management and in the usage of its resources (5S, VSM, TPM, SMED, Poka-Yoke, etc.)
- Good knowledge of the Office software: Microsoft Office (Excel, Word, PowerPoint, Visio) and ERP
- Native Hungarian, with excellent written, oral and interpersonal communication skills in English. Knowledge of German would be a plus.

Additional requirements

- High level of self-motivation and desire to make things happen
- Ability to work in and with teams
- Hands on attitude and workstyle

Start

As soon as possible or upon agreement.

Contact

Please send your complete application (motivation letter, curriculum vitae (CV), job references etc.) to jobs@flisom.ch. Should you have questions, please refer them to the Manager Human Resources & Office Administration Mr. Besnik Demolli via e-mail: besnik.demolli@flisom.ch, or Tel: +41 (44) 824 30 80.